RODNEY PANDALA

Fisheries & Aquaculture Specialist | Institutional Management | Climate Change & Sustainable Development

CONTACT DETAILS

RODNEY PANDALA

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Lusaka, Zambia.

EDUCATION AND PROFESSIONAL QUALIFICATIONS

Master of Science in Climate Change and Sustainable Development
Mulungushi University | 2023 – Present
Ongoing studies

Certificate in Quality Control for Transportation of Agricultural Products and Food for International Trade
Ministry of Agriculture and Rural Affairs, China | 2023

Certificate in Aquatic Animal Health Management and Quarantine for Maritime Silk Road Countries
Freshwater Fisheries Research Center, Chinese Academy of Fishery Sciences | 2022

Certificate in Green Fisheries Development Policy and Planning for Developing Countries
Freshwater Fisheries Research Center, Chinese Academy of Fishery Sciences | 2022

Diploma in Teaching Methodology
Technical and Vocational Teachers' College | 2021

Bachelor of Science in Fisheries and Aquaculture
Copperbelt University | 2016

Certificate in Aquaculture Entrepreneurship
Sinazongwe Fisheries Training Institute | 2015

KEY SKILLS

- Institutional Administration and Management
- Strategic Planning and Budget

PROFESSIONAL PROFILE

A dedicated and results-oriented professional with a Bachelor of Science Degree in Fisheries and Aquaculture, a Diploma in Teaching Methodology, and ongoing postgraduate studies in Climate Change and Sustainable Development. Experienced in institutional administration, academic and departmental management, project coordination, stakeholder engagement, sales and technical support.
Demonstrates strong leadership, organisational, communication and analytical skills, with experience managing institutional programmes, supervising teaching staff, preparing budgets and coordinating development projects. Has contributed to initiatives in agricultural development, youth empowerment, fisheries and aquaculture. Committed to promoting sustainable development, capacity building and effective institutional management.

PROFESSIONAL EXPERIENCE

Vice Principal
Mwense Trades Training InstituteJuly 2023 – Present
Key Responsibilities:

- Coordinate and oversee the institution's administrative and operational activities.
- Prepare and manage institutional budgets to support effective resource allocation.
- Market, promote and administer institutional training programmes.
- Establish and maintain working relationships with cooperating partners, government institutions and other stakeholders.
- Monitor and evaluate institutional training programmes and projects to assess performance and effectiveness.
- Support institutional planning, programme implementation and overall service delivery.

Head of Agriculture & Business Department
Mwense Trades Training InstituteJuly 2019 – June 2023
Key Responsibilities:

- Managed the day-to-day operations of the Agriculture and Business Department.
- Coordinated the allocation of classes to students and lecturers.
- Prepared and monitored departmental budgets.
- Supervised teaching staff and supported the effective delivery of departmental programmes.
- Identified and pursued opportunities for research grants and departmental development.
- Supported academic planning and coordination of teaching activities.

Sales & Technical Agent
Horizon Aquaculture LimitedJuly 2017 – July 2019
Key Responsibilities:

- Promoted and sold company products and services to existing and prospective customers.
- Provided technical information and product guidance to customers.
- Conducted customer needs assessments and cost-benefit analysis to recommend suitable products and services.
- Developed and maintained positive relationships with customers and business partners.
- Generated prospective customer leads through direct engagement and cold calling.
- Handled customer enquiries, complaints and challenges, ensuring timely

Preparation
- Project Management and Coordination
- Academic and Departmental Management
- Staff Supervision and Team Leadership
- Monitoring and Evaluation
- Stakeholder Engagement and Partnership Development
- Fisheries and Aquaculture Management
- Agricultural Development and Sustainability
- Climate Change and Sustainable Development
- Research and Data Collection
- Sales, Marketing and Customer Relationship Management
- Communication and Interpersonal Skills
- Report Writing and Analytical Thinking

PERSONAL ATTRIBUTES

- Strong leadership and organisational abilities.
- Excellent written and verbal communication skills in English.
- Honest, diligent, punctual and dependable.
- Highly organised with strong attention to detail.
- Ability to work independently and with minimal supervision.
- Strong interpersonal and teamwork skills.
- Able to manage competing priorities and meet deadlines.
- Demonstrates integrity, professionalism and accountability.

resolution.
- Worked towards achieving agreed sales targets and performance objectives.

ACHIEVEMENTS AND PROJECT EXPERIENCE

- 2022 – Project Manager, African Union Development Agency (AUDA-NEPAD): Appointed to manage a US$70,000 project aimed at empowering 300 rural youths in Luapula Province with employable skills.
- 2022 – Enumerator, Friedensau Institute for Evaluation, Germany: Contracted to participate in the Women's Empowerment in Agriculture Index – Climate Hotspot Gender Impact Assessment survey.
- 2022 – Most Productive Award: Received the 2021 Most Productive Certificate Award from Mwense Trades Management.
- 2021 – Best Team Player Award: Received the 2020 Best Team Player Certificate Award from Mwense Trades Management.
- 2019 – WorldFish: Participated in the formulation of the Better Management Practices Manual for Smallholder Farmers in Pond-Based Tilapia Farming Systems in Zambia.
- 2019 – University of Stirling, UK: Participated in a research project examining problems faced by small-scale fish farmers in Zambia.
- 2018 – Aller Aqua: Participated in the Sales Kick-Off for Africa.
- 2015 – Research Project Author: Authored a special research project titled " Assessing the Abundance and Nutritional Composition of Synodontis zambezensis in Sinazongwe District."
- 2015 – Leadership Recognition: Received leadership certificates from the Fisheries and Aquaculture Society of Zambia and the Copperbelt University Students' Council of Representatives.
- 2014 – Membership Recognition: Received a certificate of membership from the Zambia Network for Environmental Educators and Practitioners.
- 2013 – Academic Recognition: Awarded Best Student Certificate in Fisheries and Aquaculture.
- 2009 – Global Teenager Project Zambia: Received a certificate of participation.

PROFESSIONAL AFFILIATIONS

- Affiliate Member – Fisheries and Aquaculture Society of Zambia (FASOZA).
- Affiliate Member – Aquaculture Development Association of Zambia (ADAZ).
- Affiliate Member – Zambia Network for Environmental Educators and Practitioners (ZANEEP).
- Affiliate Member – Ecosystem-Based Adaptation for Food Security Assembly (EBAFOSA).

REFERENCES

Mr. Chipasha Kaoma
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Research Assistant - Geospatial, WorldFish Centre
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